

www.kms-world.com



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KMS client snapshot

Public sector company

One of the leading public libraries in Asia.

## SOLUTION

KMS provided the company with various dashboards to analyze Human Resources KPIs.

### Analysis Areas

Staff Profile and general analysis

Awards and Benefits

Leave

Payroll

Scholarship/Sponsorship

Develop, Deploy, Perform

Learning Module (Training)

Manpower Planning/Recruitment

Leaving Service

Customer Satisfaction Survey

HRM Metrics

### Sample Reports

- Staff Strength by a number of attributes

- Stability Index
- Cohort Analysis

List of Staff Nominated/Awarded, Flexi-benefits utilization, Detailed report, Claim Trend, Benefits Administration

Absenteeism Rate/Non-Absenteeism Rate, Leave Trend

Manpower Cost, Promotion Increment, Merit Increment, Average Increment, Starting pay, Cost by Division/Department

Scholarship/Sponsorship staff profile, Investment on Scholar/Sponsor

High Potential Staff, Expenditure, Staff Movement., Performance/Competency Rating, Promotion Trend, promotion List

Learning Key Indicators, Learning Utilization, Learning Evaluation, post Course Performance

Recruitment Cost, inflow, Time to Fill, Medical Clearance, Security Clearance, Inflow

Outflow, Attrition Rate, Turnover rate

Customer Satisfaction Survey analysis

Metrics across all the HR Domains